

Personalia

Peter Lindner appointed President of Clariant's Asia Pacific Region

Peter Lindner has been appointed President, Asia Pacific at specialty chemicals company Clariant effective 1 February, 2009. He takes over from Gary Fielding, who has left the company to pursue other opportunities.

Peter Lindner was President of the former Special Market region of Clariant, which comprised of Eastern European and Middle-east countries such as Turkey, India and Pakistan. The region has been integrated into the Europe and Asia Pacific regions as a result of Clariant's regional restructuring that took effect at the start of 2009.

Having spent 40 years with the company, Lindner brings with him rich experience in managing complex and multi-culture organizations. His responsibilities have included posts in Europe, Eastern Europe, Middle East, North America and Asia.

Alongside this wide geographical coverage, his career path has also featured broad divisional versatility. With former Hoechst AG in Germany, Lindner showed his multi-discipline potential by taking up various management roles and responsibilities within the whole value chain of the Textile, Leather and Paper and Functional Chemicals divisions.

"Clariant is very much committed to the Asia Pacific region, which remains strategically important for us and holds the promise of growth despite the current economic outlook," says Lindner.

"I have huge confidence in the capability and team spirit existing in the Clariant organization. With my new team in Asia, I'm looking forward to meeting the business challenges ahead. I believe we will find our opportunities with the right mix of talents and commitment from each and every one of us."

Peter Lindner was born in Marburg / Lahn, Germany. He is fluent in German, English and French. He is married with two children.

Located in Hong Kong, Clariant's Asia Pacific headquarters oversee operations in the region that include production facilities, laboratories and offices in Australia, China, India, Indonesia, Japan, Korea, Malaysia, Pakistan, Taiwan and Thailand. Over 5,000 people are hired in the region.

Huntsman appoints President for Advanced Materials Division

Huntsman Corporation announced the appointment of André Genton as President of its Advanced Materials Division. Mr. Genton most recently served as Vice President and Global Operating Officer of Advanced Materials. He has 25 years of experience and has held a variety of positions in the business, including Vice President of Design and Composites Engineering, Vice President of Global Structural Composites, Head of Sales and Technical Service for Europe, and other roles.



André Genton

Huntsman's Advanced Materials business had been combined with Huntsman's Textile Effects business in one division, Materials & Effects, with Paul Hulme serving as President. The two businesses will now be recognized as separate divisions. Mr. Hulme will continue to serve as President of the Textile Effects division.

Huntsman's President and CEO Peter R. Huntsman stated: "Under Paul Hulme's leadership, these divisions have grown to become market leaders in their respective

industries. As we anticipated, these divisions are now of the size and scope where they each need the full time attention of a division president to continue expanding and creating value.

Huntsman is currently investing significant resources to complete the transformation of our Textile Effects division, and Paul's ability and strengths will assure success as we build a global leader in textile chemicals and dyes."

Mr. Huntsman continued: "Andre has a strong relationship with Advanced Materials and its markets and customers. I have great confidence in him to lead this division to the next level."

Huntsman acquired the Advanced Materials business from Vantico (formerly a part of Ciba) in 2003. Since that time, its sales have grown from approximately \$1.1 billion in 2003 to more than \$1.6 billion on an LTM basis as of the third quarter of 2008, and its Adjusted EBITDA has more than doubled over that same period.

Advanced Materials currently operates 13 manufacturing locations across the globe, employs 2,300 people, and serves about 4,500 customers with its 9,000 different products.

Heinz Michel appointed new CEO of Benninger

Benninger Group is under new executive leadership: Heinz Michel who has headed Benninger's Textile Finishing Division since June 2008 is to take over as Chief Executive Officer with effect from March 1, 2009. Benninger AG's Board of Directors today announced the appointment of Heinz Michel as new CEO with effect from March 1, 2009. Heinz Michel looks back on twelve years as CEO of fibre technology components manufacturer Heberlein, now Oerlikon Heberlein Temco Wattwil AG.



Since June 2008, he has headed Benninger's Textile Finishing Division. Following the sale of the Weaving Preparation Division to KARL MAYER Group as from December 1, 2008, Benninger now focuses on the Textile Finishing business where it is the global leader as well as the two specialty areas, Tire Cord and Automation.

Benninger's designated CEO, Heinz Michel, said: "The slump of the global textile machinery market hit us very hard. Still, I am delighted to be able to count on a highly motivated management team as well as highly competent staff.

Benninger Group's strengths which include market leadership, innovative products, and an excellent reputation for quality and reliable service inspire me with confidence that we are on the right track and can continue to offer the best solutions to our customers." As a result of the realignment, Benninger Group's executive management has been resized, now including in addition to designated CEO Heinz Michel, Carmen Hayoz, Chief Financial Officer, and Gerhard Huber, Chief Operating Officer. The current CEO Daniel Hirschi will remain a member of the Board of Directors.

Dow Corning names three new Vice-Presidents

Dow Corning Corporation's Board of Directors has announced the appointment of three corporate vice presidents.

Tom Cook, president of Dow Corning's operations in Greater China, has been named corporate vice president with responsibilities for developing and executing



Dow Corning's business strategies in China. Alan Hubbard has been appointed Vice President, Chief Human Resources Officer with overall human resources responsibility for Dow Corning's 10,000 employees globally. Jim Whitlock, who is currently executive director of global supply chains, becomes corporate vice president for the Manufacturing Engineering and Global Operations function, responsible for the corporation's functional excellence initiatives focused on fast, reliable and safe manufacturing and delivery of silicone materials.

Tom Cook joined Dow Corning in 1985, as a member of the Information Technology group, and moved to the Automotive & Electronics Industries in 1991. Since then, he has served as global distribution manager, director of customer services, and global industry executive director of the Electronics Industry as well as general manager of the Service Enterprise Unit.

Tom also played a major role in strategy development for Dow Corning's innovative and highly successful Xiameter® brand offering that provides web-based access to products for customers who do not require personalized service. He will continue with his responsibilities as Asian area vice president and Greater China president. Tom, who is currently located in Shanghai, is a native of Midland, Michigan.

Alan Hubbard joined Dow Corning in 2007 as director, global compensation and benefits. In this role, he has worked on developing the health care strategy with a focus on wellness, and implementing several key global compensation and benefits initiatives.



Prior to joining Dow Corning, Alan has had several years of high-level human resource experience in leading companies in the finance and food & beverage sectors, where his expertise in talent

management and global human resource strategies enabled him to implement best practices in the areas of organization structure, talent management, M&A and change management. Alan is currently located in Midland, Michigan.

James Whitlock joined Dow Corning in 1987 as a design engineer in Facilities Engineering, and spent the next ten years in a variety of manufacturing and engineering roles at various



Dow Corning sites. He has managed Dow Corning's manufacturing sites in Greensboro, and Midland, Michigan, where he introduced a variety of customer-oriented models that resulted in improved manufacturing efficiency and increased revenue contributions. He has also served as global industry director for Paper and Process Industries.

In 2006 he re-located to Shanghai as business director for Dow Corning's Specialty Chemicals Business in Asia. He has since taken on responsibilities for Dow Corning's 45 manufacturing and warehouse facilities worldwide, and is currently located in Midland, Michigan.

"Tom's proven success as a business leader will be invaluable as we continue to grow our business in China through investment in solutions for customers and manufacturing capability," said Stephanie A Burns, Dow Corning president and CEO. "Alan's expertise in developing effective global human resource and compensation strategies, coupled with his strong partnering and consultative approach is key to our continuing success in shaping the future of our talent retention efforts, especially as we expand into new geographies. Jim's diverse experience will serve us well in shaping the direction of our manufacturing and engineering operations as we expand throughout the world and look at the future needs of our customers."

Dow Corning provides performance-enhancing solutions to serve the diverse needs of more than 25,000 customers worldwide. A global leader in silicones, silicon-based technology and innovation, Dow Corning offers more than 7,000 products and services via the company's DOW CORNING® and XIAMETER® brands. Dow Corning is a joint venture equally owned by The Dow Chemical Company and Corning, Incorporated. More than half of Dow Corning's annual sales are outside the United States.

NSC nonwoven appoints Johannes Haep as new C.E.O.

Asselin-Thibeau has reached a renowned excellence and has confirmed its international leading position during Marc Brabant's leadership.

With his retirement effective from February 28, Johannes Haep is now fully taking up his new role as Chief Executive Officer of Asselin-Thibeau.



Johannes Haep.

Johannes Haep is a 42-year-old German with an engineering degree from the University of Bochum, Germany. He also has a degree in economics from the same school. Before working in the nonwoven sector, he dedicated his whole career to equipment for the energy industry.

A new professional challenge:

"I am proud to be offered the opportunity to steer a company that has considerable experience of supplying industrial equipment and a great potential for developing innovative equipments for the textile and nonwovens industry."

NSC nonwoven designs, builds and supplies turnkey nonwoven lines for needlepunching, spunlacing, thermobonding, air-through bonding and chemical bonding.

NSC nonwoven is a worldwide, major supplier of Excelle® & Axxess cards, crosslappers, ProDyn®, drafters, needlelooms, winders and slitters-rewinders.

Lenzing Supervisory Board confirms nominated Management Board

At Supervisory Board meeting of Lenzing AG Mr. Peter Untersperger was appointed Chairman of the Board from 1 January 2009. Mr Friedrich Weninger was appointed Member of the Board for a period of three years.

Consequently, the Board of Management as per 1.1.2009 consist of:

- ❖ Peter Untersperger, Chairman of the Board.
- ❖ Christian Reisinger, Member of the Board.
- ❖ Friedrich Weninger, Member of the Board. ♦